



FIBA INTEGRITY POLICY



Article 1 - Introduction

- 1.1 In accordance with Article 4 of the FIBA General Statutes, FIBA's role is, inter alia, to:
- ensure that basketball throughout the world is carried on in a manner that allows the sport to be competitive and fair; and,
 - formulate or adopt and implement appropriate policies in relation to discrimination, sexual harassment, equal opportunity, equity, drugs and doping, health, safety, infectious diseases, and such other matters as arise from time to time as issues to be addressed in basketball.
- 1.2 In fulfilling its role, FIBA has enacted certain rules on integrity in international basketball, in particular:
- the FIBA Code of Ethics (FIBA Internal Regulations, Book 1, Chapter 2);
 - the rules governing Betting & Corruption (FIBA Internal Regulations, Book 1, Annex 1); and,
 - the rules governing Anti-Doping (FIBA Internal Regulations, Book 4).
- 1.3 The objective of this Integrity Policy, as enacted by FIBA, is to further strengthen compliance with FIBA's rules on integrity.

Article 2 – Appointment of the FIBA Integrity Officer

- 1.1 The FIBA Central Board shall appoint a FIBA Integrity Officer for a renewable term of 4 years.
- 1.2 During his term, the FIBA Integrity Officer can be replaced only if he resigns or if his appointment is revoked by decision of the FIBA Central Board or, in urgent cases, by the FIBA Executive Committee.
- 1.3 The FIBA Integrity Officer may, at the time of his appointment and during his term, not be an employee or a member of FIBA bodies or of any of its Divisions, Regional Offices or Member Federations. He must be a person of unquestionable personal integrity.

Article 3 – Responsibilities of the FIBA Integrity Officer

- 3.1 The FIBA Integrity Officer shall:
- a. act as a point of contact for anyone who seeks to report potential integrity-related violations in international basketball;

- b. independently review any potential integrity-related violation brought to his attention. For the purposes of such review, the FIBA Integrity Officer may conduct his own initial investigations and collaborate with relevant public authorities such as, for example, national law enforcement agencies, Interpol, the Council of Europe or the UN Office on Drugs and Crime. When potential integrity violations concern anti-doping, the FIBA Integrity Officer shall take guidance from the relevant provisions of the International Standard for Testing and Investigations and its Information Gathering and Intelligence Sharing Guidelines. When potential integrity violations concern player safeguarding, the FIBA Integrity officer shall pursue the matter in accordance with the FIBA provisions and policies relevant to safeguarding players;
 - b. provide a report to FIBA if he deems that, based on his initial investigations, there is a prima facie case for an integrity-related violation to exist; such report shall include a recommendation as to the action to be taken by FIBA (for example, submission of the matter to the FIBA Ethics Panel or FIBA Disciplinary Panel, or target-testing teams or individual athletes);
 - c. keep confidential, also towards FIBA, the identity of any whistle-blower contacting him, unless authorised otherwise by the whistle-blower himself. Likewise, he shall keep confidential towards anyone but FIBA any other information obtained through reports on or investigations into potential integrity-related violations. However, if appropriate, he is entitled to disclose any information to the relevant public authorities with which he collaborates in his investigations; and,
 - d. provide an annual activity report to FIBA.
- 3.2 The FIBA Integrity Officer is entitled to assistance by legal counsel or other experts to the extent necessary for his initial investigations or his report and recommendations to FIBA.

Article 4 – FIBA’s responsibility to support the FIBA Integrity Officer

- 4.1 If any report of potential integrity-related violations in international basketball is received by FIBA, it shall forward such report to the FIBA Integrity Officer for his consideration and, unless urgency requires otherwise, await his recommendations before taking further action.
- 4.2 FIBA shall strongly encourage stakeholders in basketball to report to the FIBA Integrity Officer any potential integrity-related violations that come to their attention. In particular, in proceedings against persons who themselves have reported the integrity-related violation in question, or who have significantly assisted in the relevant investigations, FIBA shall take into account such commendable behaviour when assessing the appropriate sanction, if any is considered appropriate in the circumstances.

- 4.3 FIBA shall allocate a sufficient budget to the FIBA Integrity Officer so as to enable him to discharge his responsibilities. FIBA shall decide on the FIBA Integrity Officer's budget (including remuneration and expenses) together with his appointment, and shall annually decide if the budget allocated to the FIBA Integrity Officer is still appropriate, taking into account in particular his activity report for the previous year.
- 4.4 FIBA shall facilitate contact with the FIBA Integrity Officer by establishing appropriate communication channels that safeguard confidentiality, and by ensuring that the existence of the FIBA Integrity Officer becomes well-known amongst all stakeholders.

Article 5 – FIBA's responsibility of raising integrity awareness

- 5.1 FIBA shall develop and implement education programmes for stakeholders in basketball, which are aimed at:
- a. raising stakeholders' awareness of the importance of integrity in basketball, and of potential threats to integrity;
 - b. familiarising stakeholders with FIBA's integrity-related rules, including this Integrity Policy; and,
 - c. encouraging them to take a stand against and report to the FIBA Integrity Officer any behaviour that runs the risk of compromising integrity in basketball.
- 5.2 FIBA shall encourage and assist its national member federations in the implementation of similar education programmes in their territories.
- 5.3 FIBA may conduct or supervise integrity audits on its national member federations in order to ensure that they adhere to FIBA's integrity rules and that they foster integrity awareness in their territories. For this purpose, FIBA may request information from its national member Federations and, where appropriate, may conduct its own investigations into the national member federations' affairs as they relate to integrity.

Article 6 – Entry into force

- 6.1 These regulations apply equally to both genders, and all references in this text to males (he, his, and him) shall be considered to apply also to females and shall be read accordingly.
- 6.2 This Integrity Policy shall be effective from 10 March 2018.